

JOB DESCRIPTION

POSITION: SOFTWARE DEVELOPER

REPORTING LINE: HEAD OF IT

Job Overview: As a versatile professional in the role of Software Developer, you will be a pivotal member of our team, contributing to both the technical development and strategic planning of software solutions.

Key Responsibilities

1. Software Development

- Write efficient and maintainable code, actively contributing to the development of software solutions.
- Collaborate with cross-functional teams to understand and implement project requirements.
- Conduct code reviews, ensuring code quality and adherence to standards.

2. Business Analysis

- Engage with business stakeholders to gather, analyze, and document comprehensive business requirements.
- Translate business needs into technical specifications, creating user stories and detailed requirement documents.
- Facilitate effective communication between business and technical teams.

3. Collaboration and Communication

- Work closely with product managers, designers, and other developers to ensure alignment with project goals.
- Bridge the gap between technical and non-technical stakeholders, conveying complex concepts in a clear and understandable manner.

4. Quality Assurance

- Participate in the testing and debugging of software applications, ensuring they meet business requirements.
- Contribute to user acceptance testing, validating that solutions align with business needs.
- Continuous Improvement and Learning: Stay informed about industry trends, best practices, and emerging technologies.
- Identify opportunities for process improvements, efficiencies, and contribute to the continuous improvement of our development practices.

KPI

- Secure Coding Practices: Follow secure coding guidelines to prevent vulnerabilities.
- Code Quality: Write clean, efficient, and maintainable code.
- Timely Delivery: Complete assigned tasks and projects on schedule.
- Requirement Accuracy: Implement features correctly with minimal rework.
- Collaboration & Communication: Work effectively with cross-functional teams.
- Continuous Improvement: Contribute to process improvements and adopt new technologies.
- Code Repository Management: Maintain organized, up-to-date code in version control systems

Qualifications

- Bachelor's or Master's degree in Computer Science, Software Engineering, Business Administration, or related field.
- Strong proficiency in one or more programming languages (e.g., Java, Python, C#).
- Experience in software development and business analysis within a collaborative environment.

- Solid understanding of data structures, algorithms, and software design principles.
- Excellent analytical, problem-solving, and communication skills.
- Familiarity with agile methodologies is a plus.

I, _____ have read and understood my job descriptions, and I hereby promise to deliver accordingly.

Name

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Signature

Date

Supervisor:

Name

Signature

Date